

Weaving a colorful future

PARAMOUNT TEXTILE LIMITED

HEAD OFFICE:

House #22, Level-5 & 6, Road #113/A
Gulshan-2, Dhaka-1212, Bangladesh
Tel : +880-2-55049833 - 37
Fax : 880-2-55049838
e-mail: info@paramountgroupbd.com

FACTORY:

Gilarchala, Sreepur, Gazipur, Bangladesh



www.paramountgroupbd.com



PARAMOUNT TEXTILE



24°11'28.71"N 90°25'28.98"E



WELCOME TO PARAMOUNT TEXTILE WEAVING A COLORFUL FUTURE

Paramount Group of companies which established in 1986 has always been praised for their professionalism, code of conduct and quality products. The idea of the textile was embraced in 2004 and its inception was possible in 2006.

The journey started from the year 2006 and within 2 years, commercial production was in full swing. Now, Paramount Textile has produced and exported close to billion yards of fabrics all over the world. Moreover, capacity has grown rapidly ever since and Paramount Textile has now emerged as one of the leading manufacturers in Bangladesh with the

help of latest machinery and equipments, efficient workforce and 30 years of extensive experience. Just last year Paramount Textile exported USD 40 million worth of merchandise worldwide.

It has been graded as an Oeko-Tex standard 100 export oriented Bangladeshi manufacturer. Paramount manufactures a diversified range of yarn & solid dyed woven fabrics. And only in these short 8 years it has become one of the top companies of Bangladesh on which the international clientele can rely. As recognition of performance, Paramount Textile has been awarded the "National Export Trophy" for

several years since its inception. In this industry the vision has emerged from the years of experience and expertise in this industry.

It focuses on environment-friendly methods and promotes safe working conditions for the workers. It continues to minimize production hazards for the employees and always looks to create employment opportunities. This phenomenon is clearly visible in each and every sector of the company. Paramount has implemented economic and environmentally friendly measures in every part of the organization.



PRODUCTION CAPACITY (PER MONTH)

WEAVING
2.4M
YARDS

YARN DYEING
800
TONS

SOLID DYEING
0.6M
YARDS

GLIMPSE OF PARAMOUNT TEXTILE LIMITED

The magic happens in Sreepur, Gazipur, only an hour's drive from the Shahjalal International Airport in Uttara. Here, over an extensive area of 35 acres, skilled workforce of more than 4000 members take advantage of this groundbreaking factory with state-of-the-art machineries, equipments and cutting edge technologies to create a diversified range of yarn & solid dyed woven fabrics. Paramount Textile manufactures yarn and solid dyed woven fabrics for shirts, tops and bottoms for the fashion world as well as produces dyed yarns for sweater and knit industries.

FINISHING
3.0M
YARDS

PRODUCT RANGE



BASED ON YARNS:

100% COTTON

TC/PC & CVC

100% LINEN

LINEN, VISCOSE, MODAL, TENCEL(LYOCELL) & THEIR BLENDS
MÉLANGE, MULTI COLOR NEPPY, INJECTED SLUB, GRINDLE,
COTTON NEPPY, COTTON SLUB
SPANDEX(PU)/STRETCH



BASED ON WEAVES/DESIGNS:

PLAIN, OXFORD, MATT AND SO ON

TWILL, HERRINGBONE, SATIN AND SO ON

DOUBLE/TRIPLE CLOTH, SWISS DOT, BEDFORD CORD,
EXTRA WARP/WEFT, WAFFLE, CREPE AND SO ON
CHAMBRAY, FIL-À-FIL, PRINCE OF WALES, HOUNDSTOOTH, RIPSTOP,
VOILE, FLANNEL, NATURAL STRETCH, CAVALRY, SEERSUCKER AND SO ON

BASED ON YARN COUNTS (NE):

10S TO 100S, 16SLUB TO 40SLUB, 2/20S TO 2/120S AND SO ON



BASED ON FINISHES:

SILKY SOFT, REGULAR SOFT, AERO, RFD/PFD, PURE,
ETI/EASY CARE, MERCERIZED, SILK PROTEIN, CHINTZ, PRESHRUNK,
WATER/OIL/SOIL REPELLENT, MOISTURE MANAGEMENT, COOL & COMFORT,
PAPER/HARD TOUCH, BIO-POLISH, ANTIMICROBIAL,
HYDROPHILIC/ABSORBENCY, HYDROPHOBIC,
PEACH, BRUSH, UNSINGED AND MANY MORE

BASED ON DYESTUFFS:

REACTIVE, DISPERSE, VAT, PIGMENT, INDIGO, FLUORESCENT
PARAMOUNT TEXTILE SUPPLIES DYED YARNS FOR
KNIT & SWEATER FACTORIES.



**COLOR IS THE SOUL OF ART
DYEING PLANT**

Paramount’s state-of-the-art dyeing plant uses equipments only from renowned European & Asian brands.

No compromise has been made to satisfy the ardent demand of its valued customers. The dyeing plant has:

YARN DYEING MACHINERIES

Machine	Unit
Soft Winding	2376 spindles
Dyeing Vessels	59 sets
Hydro-Extractor	06 sets
RF Dryer	03 sets
Hard Winding	3132 spindles
Doubling	01 set
Twisting	04 sets



**DYEING VESSEL.
FONG’S**

**R F DRYER MACHINE.
STALAM ITALY**

**STENTER MACHINE.
EU AND CHINA**



DREAMWEAVER WEAVING PLANT

PREPARATORY AND WEAVING MACHINERIES:

PREPARATORY AND WEAVING MACHINERIES:

To ensure quality products in a highly automated process, Paramount has set top-notch workforce using the best

equipments from Asia & Europe. The equipments include:

Machine	Unit
Sectional Warping	05 sets
Direct Warping	01 set
Sizing	02 sets
Air-Jet Loom	272++ sets

Machine	Unit
Sample Warping	02 sets
Warping for Desk Loom	02 sets
Single Yarn Sizing	01 set
Single Yarn Sizing	01 set
Desk Loom	04 sets
Greige Inspection	06 sets



WEAVING CAPACITY
80,000 YARDS
PER DAY

BRAND NEW
TSUDAKOMA
WARPING MACHINE

TOYOTA & PICANOL
AIR-JET LOOMS



DYE HOUSE & FINISHING MACHINERIES:

Machine	Unit
Singeing & Desizing	02 sets
Scouring & Bleaching	01 set
Mercerizing	01 set
Cold Pad Batch Dyeing	01 set
Stenter	02 sets
Sanforizing	02 sets

Machine	Unit
Carbon Peach/Emerizing	01 set
Brushing/Raising	01 set
Pad Steam/Washing	01 set
Jigger	01 set
Aero finish	01 set
Final Inspection	10 sets

PRINTING UNIT TO BE MOUNTED:

Paramount is constantly striving to excel in every sector. With this goal in mind, it is going to start printing unit. Again it is going to make no

compromise in selecting the equipments from the renowned brands:

Machine	Unit
Rotary Screen Printing (Sample/Bulk)	02 sets
Loop Steamer (Knit/Woven)	01 set
Engraving Equipment (Knit/Woven)	01 set



Machine	Unit
Color Kitchen (Knit/Woven)	01 set
08 Chamber Stenter (Knit/Woven)	01 set
Engraver (Knit/Woven)	01 set
Dust Remover	01 set

Machine	Unit
Sanforizing (Knit/Woven)	01 set
Continuous Washing (Knit)	01 set
Conveyer Dryer for Washing	01 set



THOUGHT FOR ART DESIGN STUDIO

Paramount uses softwares like Textronics Design Dobby, Textronics Design 3D and Koppermann Tex-Design Classic through which one can easily generate designs sitting with its committed design team. This service directly aids in generating ideas for any particular season which finally reduces lead time of sample and handloom

developments from the customer's time and action plan.

To support the design studio it has a completely up-to-date sampling unit. Recently it has developed a design portal through which it will ensure comparatively quicker response to the customers. This portal is being enriched

regularly to add ideas to the future and the current fashion trends.

One can view the portal through the following URL link:
design.paramountgroupbd.com
Paramount has 02 design studios, one is located in the corporate office and another is in the factory.

DESIGN.PARAMOUNTGROUPBD.COM



KOPPERMANN

**TEXTRONICS
DESIGN DOBBY**

**AUTOMATED
SAMPLING UNIT**

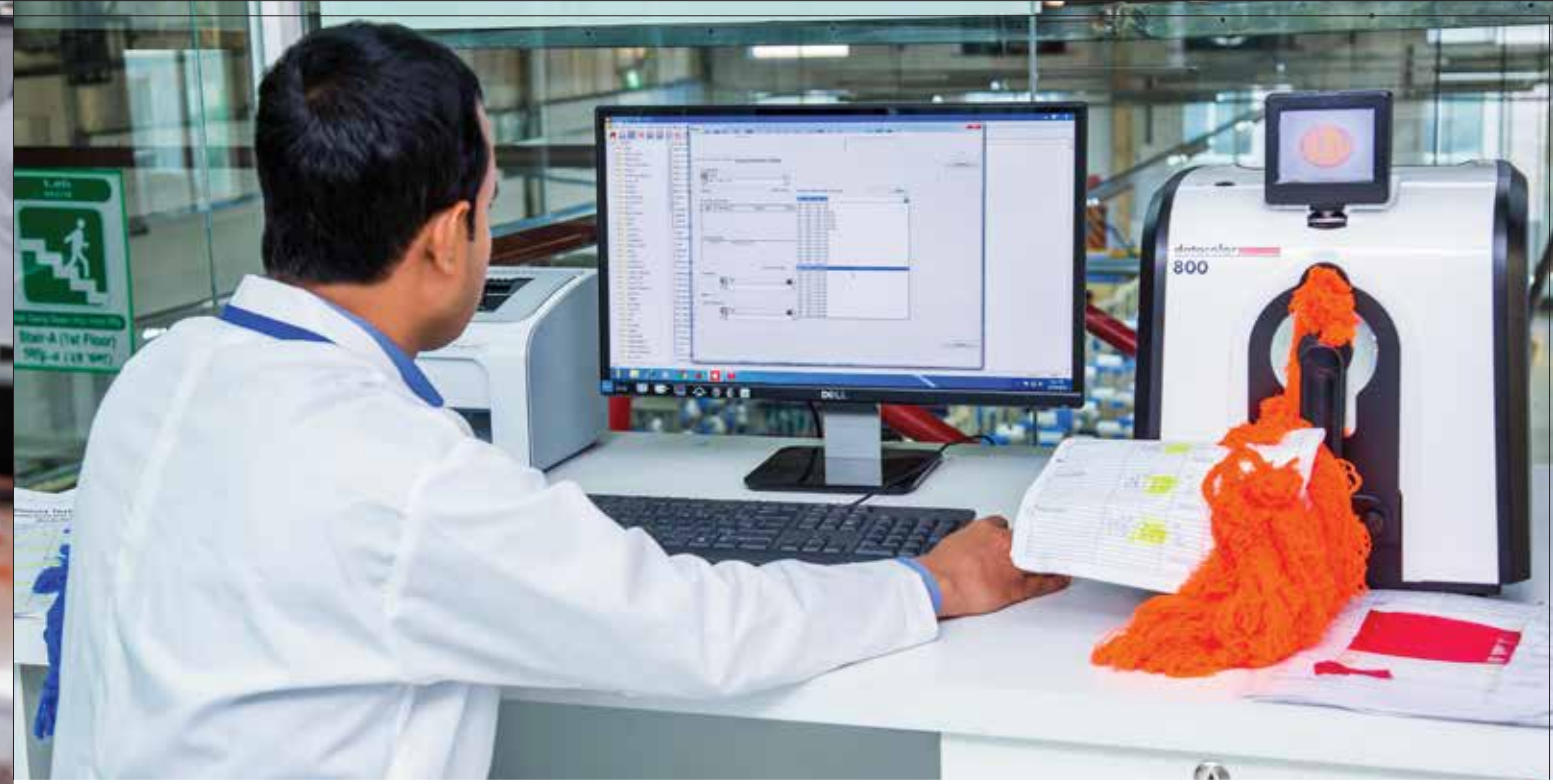


ENSURE CREATIVITY QUALITY CONTROL & LABORATORY

Quality, as its name suggests, is Paramount to it. To ensure harmless and user friendly fabric, it has

established high-tech lab and computer data processing system. At present the lab is officially approved by H&M.

Soon, this lab will get approvals from C&A, TEMA (LC WalkIKI) and so on.



OFFICIALLY APPROVED
BY H&M

GETTING
APPROVAL FROM C&A

HIGH-TECH LAB AND
COMPUTER DATA PROCESSING
SYSTEM



TESTING LAB:

Machine	Unit
Tensile Strength	01 set
Elma Tear	01 set
Washing	03 sets
Color Fastness to Wash	01 set
Abrasion Tester	01 set
Pilling Tester	01 set
Color Fastness to Light	01 set
Lab Padder	01 set
Lab Dryer	01 set
Spectrometer (650)	01 set
Yarn Tensile Strength	01 set



YARN DYEING LAB:

Machine	Unit
Lab Auto Dispensing	02 sets
Lab Dyeing Machine	09 sets
Spectrophotometer (800)	01 set



THE POWER HOUSE OF PARAMOUNT UTILITY

Paramount believes in taking no risk in production process. Since electricity is one of the major parts for the 24/7 production, it has assembled captive

power plant by GE Jenbacher gas generators. Total 07 GE Jenbacher generate around 5400 MW a month. Compressors from Atlas Copco, busbar

and substation from Siemens, boiler from LOOS are supporting the production process constantly.

GFG FOCUS

As part of its carbon emission strategy and establishing an eco-friendly atmosphere, the company has set-up a “Cogeneration System” through which it is operating 01 chiller with a capacity of

496 RT, a 10 ton capacity boiler economizer and also 01 exhaust gas boiler (EGB) with a capacity of 1.9 ton/hour. It may be mentioned here that this company has installed 02 AC plants

in the weaving unit through which the heat that is generated there is converted into a comfortable working environment.



FOR A BETTER ENVIRONMENT WTP (WATER TREATMENT PLANT)

Paramount has also built a sophisticated water treatment plant capable of reducing the iron and hardness level of the water so that it can help to produce high quality fabric consistently in-terms of color levels and the strength of the

yarn, as well as it is helping the environment by minimizing the use of pre-treatment chemicals. Apart from that, Paramount ensures an eco friendly “Go for Green” environment.

The factory premises have been carefully planted trees by which this company offsets carbon emissions and ensures a healthy environment for all.

EVERYDAY POWER HOUSE
GENERATES 180 MW
OF ELECTRICITY

ABSORBS HEAT AND
USES IT TO
THE OTHER PRODUCTION
SYSTEMS

COMPRESSOR FROM
ATLAS COPCO



FOR MOTHER NATURE...
EFFLUENT TREATMENT PLANT (ETP)

At Paramount, it takes great care to conserve the environment it is operated in. It takes pride in its Effluent Treatment Plant (ETP) through which all consumed wastage water is treated, purified and released through

biochemical treatment. The ETP has been built covering an area of 87,000 sft along with a 1,500 sft long drainage system. It has the capacity of purifying 3,600 cubic meters per day. Presently the Company is setting-up a 4,800

cubic meters per day total Biological Treatment Plant which is another milestone towards its “Go for Green” policy.



AN IMPRESSIONIST CAN'T DESTROY HIS LANDSCAPE

ETP PLANT WITH AN AREA OF 87,000 SFT ALONG WITH A 1,500 SFT LONG DRAIN

EVERY DAY IT CAN PURIFY 3,600 CUBIC METERS WASTE WATER



PRESERVATION OF NATURE THE RAIN HARVESTING PLANT

One of the concerns about environment is related to water conversion. In order to fulfill the commitment to environment, Paramount has established a rain harvesting plant that

complements in-house water reservoir and provides natural water. Paramount has used a large area of its factory to reserve the rain water.



1.5 SQUARE KILOMETER
RAIN HARVEST

MADE A
GREEN VALLEY

PURITY IS NO. 1
PRIORITY



THE FAMILY, THE BONDING



Paramount strongly believes that workforce provides the strength to achieve optimum production levels and on time deliveries. It in return, sees to that they are taken care of. Paramount has a day care Centre, where the tiny

tots of female workers are looked after while their mothers are busy working devotedly to produce top end products. It also has a well equipped medical facility manned by qualified doctors, who take care of all the

health problems of the workers and employees. Paramount has also established a primary school for the workers' children and for the children THE FAMILY, THE BONDING who live in the vicinity of the factory.



Horizontal Structure

RECOGNITION

'Mutually Beneficial Relationships' Paramount strongly believes, where the focus is to provide inventive and valued products and services for all segments of the market. It not just sells woven fabrics, also strives to understand the needs and the expectations of the customers, leverages its people, technology, experience and expertise to compete in the toughest environment and stresses highly on quality and customer satisfaction. Strong foundation of quality control and assurance system enable Paramount to maintain the desired output throughout the entire manufacturing process. It performs tests on products with regard to absorbency, feel, before and after wash appearance, strength, shrinkage etc adhering to international quality certifications.



SUPIMA®
WORLD'S FINEST COTTONS



Day Care Center



Fire fighting Drill Session

COMPLIANCES

Paramount has a skilled compliance team who strictly meets the essentials of ILO/Alliance/ Accord/BNBC/DIFE/Individual Buyer as well as Bangladesh Labor Law. It always ensures required working space for moving and performing operations smoothly. It provides a safe, well-ventilated and healthy working area. It has proper and sufficient arrangements for dining, safe drinking water, hygienic toilet and personal safety. For work place safety Paramount ensures maximum precautions against fire, mechanical and chemical hazards. There are clearly

marked evacuation zones and routes to be used in emergencies along with fire safety equipments like fire hydrants, smoke & fire detectors, gas masks, lock cutters etc. Full-time doctors, child care unit, fire fighters are available for workers and employees.

To cope with the ever-changing demands and technologies it regularly arranges on-the-job and off-the-job trainings to maintain a flexible workforce.



24 Hours Medical facility

CORPORATE SOCIAL RESPONSIBILITY



Cultural Event



Sport



Picnic



Relief Distribution to Flood Affected



Winter Clothes Distribution among Workers



Workers Participation Committee Meeting

PARTICIPATION



Tex World : Paris, 2010



Tex World : New York, 2011



Tex World : Shanghai, 2012



Tex World : Paris, 2012

Paramount Textile leaves no stone unturned in engaging with its workforce and empowering them. Housing facilities, health checkup, opportunities for participation through workers

participation committee, facilities for engaging in religious and cultural activities are some of the ways which act as morale boosters for the workforce.

Paramount dreams to provide housing for all by 2017 and it is well on its way to achieve that.



CONFIDENCE COMES FROM INSPIRATION





ART OF WEAVING

weaving a colorful future

“BELIEVE IN INNOVATION AND
CONSTANT VIGILANCE WHEN
CONCERNED WITH THE FABRICS
WE PRODUCE”



C h a i r m a n ' s *Vision*

SHAKHAWAT HOSSAIN

CHAIRMAN, PARAMOUNT GROUP

HON. CONSUL OF PORTUGAL IN BANGLADESH

We are aiming to be the world-class yarn dyed fabric manufacturer by producing diverse range of products for the global textiles market. To be the dominant player in the global arena, we are focused and committed to continuous growth and striving towards producing unmatched product quality and meeting the critical compliance challenges. Our vision encompasses the following:

- To be the most trustworthy name to the stake-holders. (Customers, employees, share-holders society and country).
- To export 100 million USD and being the leader in the industry.
- To establish accommodation facility for all by 2020.
- To ensure environmental sustainability for present & future by reducing carbon footprint and encouraging green movement in the entire value chain.



BRANDING BANGLADESH MADE IN BANGLADESH

While the rest of Asia disappointed in terms of export revenue in 2015, there was one surprising anomaly to the pattern -Bangladesh.

Bangladeshi export earnings rose to \$3.2bn on December'15 setting a new record for the South Asian countries. This phenomenal success can be attributed to Bangladesh's growing apparel industry, which accounted for over 83 percent of December's figure.

As global demand of economy cloth rate rises rapidly, Bangladesh's position as the second biggest exporter in the world continues to hold strong, which is

mainly due to its large population and economical labor costs.

There is a good reason for Dhaka to remain hopeful for the years ahead, exporting accounts for 20 percent of Bangladesh's GDP, while clothing in particular, contributes around 80 percent of all exports. In fact, according to the World Bank, the country's GDP is expected to grow to 6.7 percent this year, which will make Bangladesh one of the fastest growing economies in the world. Moreover, competition with Vietnam will grow fervently once the Trans Pacific Partnership is ratified sometime this year, could threaten Bangladesh's current global ranking.

As such, Bangladeshi manufacturers will be forced to enhance productivity levels in order to maintain their competitive advantage.

Yet, even with these challenges ahead, as global trade picks up in the coming years, demand for Bangladeshi apparel is also expected to increase, thereby prompting much-needed economic growth for the developing state.

GLOBAL BRANDS RELYING ON US



KappAhl

next

SELECTED
HOMME

G-STAR
RAW

LPP
TOM TAILOR
EST. 1962

RIVER ISLAND

ZARA

M&S
EST. 1884



H&M

LCwaikiki

JACK & JONES®

celio*

Charles
Vögele
Switzerland

AMERICAN EAGLE
OUTFITTERS

UNI
QLO

DAVID HOWARD

KOTON

EST. 1892
Abercrombie
& Fitch
NEW YORK



PARAMOUNT
GROUP

PARAMOUNT TEXTILE | PARAMOUNT INSURANCE | PARAMOUNT HOLDINGS

PARAMOUNT AGRO | PARAMOUNT GREEN GARMENT

FOODEX INTERNATIONAL | SUNRISE CHEMICAL

WEAVING A COLORFUL FUTURE